

Leadership Martial Arts Terms & Conditions

Version 1.0 1st July 2026

By joining and training with Leadership Martial Arts, you agree to the following terms & conditions.

By joining, you will also have completed a direct debit agreement with Nest Management, who have their own terms and conditions, which you agree to adhere to.

1. Membership

1.1. Leadership Martial Arts operates structured martial arts training programmes designed to support progressive development in Tae Kwon Do and related disciplines.

1.2 Leadership Martial Arts operates on a rolling programme over 48 weeks of the year, with breaks scheduled during specific holiday periods (e.g., Christmas and summer holidays). Fees are calculated on an annual basis and collected in 12 equal monthly instalments via Direct Debit. This allows for consistent monthly payments regardless of the number of lessons in any given month. No refund or credit will be due when our classes close for our 2-week summer break and 2-week Christmas break.

1.3. Membership fees must be paid by direct debit, managed by Nest Management.

1.4. Membership operates on a rolling monthly basis and continues until cancelled in accordance with the notice provisions set out in Section 2.

1.5. If you miss a payment, you will be deemed to have breached your agreement. Failure to settle any outstanding balance by the end of the subsequent calendar month will result in the cancellation of lessons and termination of your contract with immediate effect.

1.6. Any student with outstanding balances may be refused entry to lessons until the debt has been fully cleared.

1.7. The monthly Fee secures the student's place in our classes. If the student is unable to attend due to holiday, illness or other reasons, their place remains reserved for them and the monthly payment still applies. No credit is due for any sessions missed for the aforementioned reasons.

1.8. We regret that we are unable to offer refunds, reductions, or credits for missed lessons.

1.9. Leadership Martial Arts may periodically review membership fees. Members will receive a minimum of 30 days' notice of any change.

2. Cancellation by Member

2.1. Membership may be cancelled by providing one month's written notice to Leadership Martial Arts.

2.2. The notice period begins on the date the cancellation request is received in writing.

2.3. Membership fees remain payable throughout the full notice period regardless of attendance.

2.4. Members may continue to attend training sessions during the notice period.

2.5. No refunds will be issued for unused training time during the notice period.

2.6. In exceptional circumstances, including serious injury, relocation, or verified financial hardship, the Chief Instructor may consider requests to reduce the notice period at their discretion.

2.7. Written notice may be submitted by email or delivered by hand to your instructor.

3. Suspension or Termination by Leadership Martial Arts

3.1. Leadership Martial Arts reserves the right to suspend or terminate membership without notice or refund where a member:

- Engages in unsafe conduct
- Breaches safeguarding policies
- Repeatedly violates the Codes of Conduct
- Fails to maintain payment obligations
- Acts in a manner damaging to the safety, welfare, or reputation of the club.
- Fails to progress or make attempts to progress, notwithstanding our responsibilities under our Equity policy.
- Where Leadership Martial Arts believes ongoing training would risk harm (be it physical, emotional, or other) to the student or their wellbeing.

3.2. Suspension may include:

- Removal from sparring activities
- Restriction to non-contact training
- Temporary exclusion from classes

3.3. Members whose membership is terminated for disciplinary reasons forfeit access to training, grading, online materials, and all membership privileges.

3.4 Leadership Martial Arts reserves the rights to pursue any outstanding fees (for example but not limited to grading fees, purchased equipment, tuition) even after termination of this agreement, including recourse to the Small Claims Court.

4. Class Cancellations and Closures

4.1 Leadership Martial Arts reserves the right to change class times, formats, instructors, or locations at its discretion, with reasonable notice where possible.

4.2 Classes may occasionally be cancelled due to circumstances including:

- Public holidays
- Severe weather
- Instructor illness
- Venue availability
- Civil emergency
- Acts of terrorism
- Pandemics
- Government restrictions

4.3 In the event of circumstances beyond our reasonable control, Leadership Martial Arts shall have no liability for any resulting suspension of services, and no refunds or credits will be issued for resulting closures.

4.4 Where practicable, alternative training opportunities may be offered but cannot be guaranteed.

5. Student Licensing and Grading

5.1. Students training are required to hold a valid martial arts licence where applicable.

5.2. Leadership Martial Arts is a grading academy. Students are expected to be striving for and making effort towards their next grade, with the support from their instructors, and as per our Equity Policy.

5.3. Grading eligibility is determined by:

- Technical standard
- Safety and control
- Maturity and conduct
- Attendance and readiness

5.4. Your school's Instructor retains final authority in matters relating to grading and progression.

6. Health, Safety and Assumption of Risk

6.1. Martial arts training involves inherent physical risk including but not limited to:

- Sprains
- Strains
- Bruising
- Fractures
- Concussion

6.2. Leadership Martial Arts takes reasonable steps to provide a safe training environment in accordance with our Safe Practice Policy.

6.3. By participating in training, members (or their legal guardians where under 18) acknowledge and accept the inherent risks associated with martial arts training, except where injury results from proven negligence.

6.4. Members (or their legal guardians where under 18) must disclose all relevant medical conditions, injuries, or limitations that may affect safe participation.

6.5. In the event of a medical emergency, instructors are authorised to seek appropriate medical assistance.

7. Data Protection and Privacy

7.1. Membership information may be processed through third-party management systems including payment processors and class management platforms (Nest Management Ltd).

7.2. Data may be shared with licensing or governing bodies where required for grading registration purposes.

7.3. All personal data is processed in accordance with UK GDPR and the club's Privacy Policy.

7.4. Members may request access to their personal data in accordance with statutory rights.

7.5. Certain information may be retained where required for safeguarding, insurance, grading integrity, or legal compliance.

8. Intellectual Property

8.1. All written, digital, and video materials produced by Leadership Martial Arts remain the intellectual property of the club.

8.2. Materials must not be copied, reproduced, distributed, or shared without written permission.

8.3. Unauthorised use may result in termination of membership or legal action.

9. Pro Shop and Product Sales

9.1. Only equipment bought from Leadership Martial Arts may be used in class. This is for insurance and safety purposes.

9.2. Equipment and apparel sold by Leadership Martial Arts are subject to statutory consumer rights.

9.3. Items may be exchanged or refunded within 14 days if defective or misdescribed.

9.4. Normal wear and tear is not considered a defect.

10. Other Policies

By training with Leadership Martial Arts, you also agree and will abide by our:

- Safe Practice Policy
- Safeguarding Policy
- Photography Policy
- Equity Policy

All policies can be found on our website.

11. Acceptance of Terms

By enrolling in Leadership Martial Arts, members (or their legal guardians) confirm that they:

- Have read and understood these Terms and Conditions
- Agree to abide by all Leadership Martial Arts policies
- Agreement to these Leadership Martial Arts may be recorded electronically through the club's registration process.

Leadership Martial Arts reserves the right to update these Terms periodically. Significant changes will be communicated to members in advance.